



FKUI JOIN GLOBAL CAMPAIGN ON LAFARGE-HOLCIM FOR NON-DISCRIMINATION OF SUBCONTRACTOR-OUTSOURCING WORKERS

LaFarge-Holcim didn't keep their promise to ensure that all workers in the supply chain covered by safety equipment and social security. For example, on 6 April 2017, one of FKUI member, Mr Supardi, worked at LH Subcontractor PT. Aceh S***r Belia. He broke his leg (*picture*) when he fell from wooden stair to put 'safety first' banner at LH premises. Subcontractor didn't give him any compensation and no benefit from social security instead he lost his job as consequence. LH will do 'everything' to



keep the status of 'zero accident'. FKUI Aceh was reported this accident to Labour department but no proper follow up on this case. According to workers, the last time LH gave safety equipment such as –*damage*-safety shoes (in picture) for subcontractor' workers were in 2015.

There are a lot of discrimination between the workers in the subcontractor and outsourcing with the workers directly employed by LH. Various level of discrimination applied for workers in the subcontractor & outsourcing; from salary lower than regional minimum wage, non-coverage of social security, no annual leave, no allowance, no safety equipment, and many others. When workers in subcontractor joined trade unions, LH will stop its job contract with subcontractor, obviously with the intention to make pressure to subcontractor and outsourcing companies to reject unionization of their workers in the company.



On 28 April, 2018, the commemoration day for the dead and injured workers, FKUI Indonesia joined Global action with BWI and IndustriAll. FKUI conducted OSH training for workers of subcontractor and outsourcing of LH. FKUI called on all workers in subcontractors and outsourcing to unite and demand LH to keep their promise for non-discrimination practices between workers from Subcontractor & outsourcing with workers directly employed by LH.



Besides organizing rally in Aceh, simultaneously, FKUI affiliates KSBSI (Confederation of Indonesia Prosperity Trade Union) who has national meeting in Jakarta, attended by 27 provincial leaders and 10 National Federations gave their support to FKUI campaign on Social Security for all workers of LaFargeHolcim.

More news in Bahasa: <http://www.kba.one/news/aksi-damai-buruh-untuk-keselamatan-kerja/index.html> or <http://acehnews.co/buruh-aceh-kampanyekan-pentingnya-k3.html>

